

TRAFFORD BOROUGH COUNCIL

STATEMENT OF EXECUTIVE DECISION

<u>DATE OF DECISION</u>	Monday, 22 November 2021	<u>DECISION MAKER</u>
<u>DECISION REFERENCE</u>	E/22.11.21/11	Executive (Councillors A. Western, Adshead, Freeman, Harding, Patel, Ross, Slater and Whitham.)

RECORD OF THE DECISION

THE CARER CONFIDENT QUALITY STANDARD

(1) That the proposals which would enable Trafford Council to progress the quality accreditation attainment be approved.

(2) That approval be given to the proposals to embed quality principles within commissioning practices across the Council, once the quality accreditation is attained.

REASONS FOR THE DECISION

The Council has already committed to membership of the GM Employers for Carers Consortium and this will help it to maximise the membership benefits. It believes that it is able to demonstrate that it can achieve level 2 of the Carer Confident Quality Mark and this will add to the benefits of working for Trafford Council. It will raise awareness of the issues for employees with caring responsibilities so that the Council can be supportive and retain its employees. It will allow the Council to hold its commissioned providers to account by improving conditions for their employees. This in turn will support more Trafford residents with caring responsibilities to maintain or gain employment and improve their financial and emotional wellbeing. The quality mark is a tangible way of demonstrating commitment to equality and diversity. By attracting unpaid carers into the workforce the Council is also improving the economic wellbeing of Trafford residents.

ALTERNATIVE OPTIONS CONSIDERED AND REJECTED AT THE MEETING/BY MEMBERS

Not to complete the self-assessment process in order to achieve the Carer Confident Quality Mark; delay completing the assessment process; or source an alternative quality mark. Details of the implications of these options are set out at the conclusion of the report.

CONFLICTS OF INTEREST DECLARED AND ANY ASSOCIATED DISPENSATION

None.

Scrutiny Call in Deadline

Wednesday, 1 December 2021
(Decision can be implemented on the next working day, unless called in).

PUBLICATION DATE

Wednesday, 24 November 2021

RECORDED BY:

Corporate Director, Governance & Community

Strategy